

ASSOCIATE PLANNER

FULL TIME/EXEMPT

SALARY RANGE: \$82,872 – \$100,416

Mount Vernon, Washington

The Skagit Council of Governments (SCOG) is currently seeking qualified candidates for the position of ASSOCIATE PLANNER to join our professional team.

SCOG is a regional agency comprised of member jurisdictions from throughout Skagit County in Washington state. SCOG is the federal metropolitan planning organization (MPO) and state regional transportation planning organization (RTPO) in Skagit County. SCOG's offices are in downtown Mount Vernon.

We are seeking to employ an experienced, versatile, hard-working, and responsible planning professional to help successfully create and manage regional transportation plans and programs. Our ideal candidate will have experience working on a diverse variety of transportation planning tasks, as well as skills in GIS, Adobe, and Microsoft 365. The ideal candidate will have professional experience in Washington State and American Institute of Certified Planners certification and/or Professional Transportation Planner certification.

The position is FLSA Exempt.

QUALIFICATIONS

Bachelor's degree in urban planning, regional planning, transportation planning, economics, geography, engineering or closely related discipline. A planning degree obtained from a Planning Accreditation Board accredited program is desirable.

Three to five (3-5) years of progressively responsible experience in transportation planning, GIS and/or travel-demand analysis, modeling and forecasting; or any combination of education and experience that would provide the applicant with proven skills, knowledge, and ability required to perform the job.

Strong writing, speaking, problem-solving and graphic presentation skills are highly desirable.

You must be authorized to work in the United States. A form I-9, Employment Eligibility Verification will be completed at start of employment.

Employment with SCOG is contingent a criminal background check, professional references check, working history check and driving record check.

ESSENTIAL JOB FUNCTIONS

[Please see job description for details.](#)

COMPENSATION

The annual salary range for this position is \$82,872 – \$100,416, depending on experience and qualifications.

SCOG offers a comprehensive benefits package to support the health, well-being, and financial security of its employees. Benefits include medical, dental, and vision insurance, participation in the Washington State Retirement System (PERS), paid vacation and sick leave, and 12 paid holidays per year. Employees also have access to professional development opportunities and a flexible work schedule to support work life balance.

HOW TO APPLY

To be considered for the position, send a completed [employment application](#), cover letter and résumé by email to Jill Boudreau, Executive Director, at jillb@scog.net by April 17, 2026.



Skagit Council of Governments
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SCOG is an Equal Opportunity Employer and does not unlawfully discriminate on the basis of race and color, religion and creed, national origin, sex, marital status, HIV, AIDS, and hepatitis C status, honorably discharged veteran or military status, age, disability, pregnancy and maternity, sexual orientation and gender identity, use of a guide dog or other service animal, genetic information or any other protected class status.